

TrunkLines

A Newsletter for the Employees of J. P. Mascaro & Sons and Affiliated Companies • September 2010

J. P. Mascaro & Sons Employee of the Month: Dwight Kersey from Bridgeport

Dwight has worked for the Bridgeport Division since June 15, 2009 as a Rear Load Driver. Since we received the Philadelphia School District Contract, and Dwight is familiar with the Philadelphia Area, he has worked Saturdays and the occasional Sunday to deliver the toters and make sure all is in good running order.



one of our customers appreciate having them serviced by JPM. We had another successful year handling the Philadelphia Folk Fest last month. Thanks to all who worked over that weekend to service this customer's needs. Our Happy Birthday wishes this month are: Michael Brennan (Laborer) 9/28, Daniel Miller (Laborer) 9/18. Happy Anniversary, years of service to: Bobby Argue (RO Driver) 2 years 9/9, Joey Barillo (FL Driver) 6 years 9/28, Ed Mealey (Mechanic) 1 year 9/30, Scott Meck (Transfer Station) 1 year 9/9, and Rich Merkel (RO Driver) 8 years 9/16.

Bridgeport Division

"We had a clean up after a flood and we want to thank our driver and his crew for helping us out over a two week period. They were all kind and respectful and very helpful." So states a homeowner from Mill Rd in Lower South. Great customer service goes to Jarvon Burnett and Nelson Myers. Even though we no longer have the Easttown contract a resident wrote "I know that sometimes probably your customers only contact you to complain or give negative feedback so I thought that the same should hold in the case of posi-

Solid Waste Services of West Virginia

Birthdays: Roman Baker, Residential Helper 9/10, Colin Coulter, Shop Worker 9/24, Madelyn Mayfield, Roll Off Driver, 9/26. Company Anniversaries: Michael Cogar, Roll Off Driver 9/17/10- 3 years, Jane McGraw, Office Clerical 9/7/98- 12 Years. Hope everyone is happy to see Summer coming to an end! It has been an extremely hot one. Enjoy the Fall!

Souderton Division

Hope everyone has a SAFE & fun Labor Day. Where has the summer gone? The months just passed by and it is back to school time already. Please be careful as you are out and about, watch your speed thru school zones and please watch those school buses. We are looking forward to the 2nd annual company picnic this month; hope to see you all there!

Souderton received a nice message from one of our customers through the JPM website. Isabelle's Kitchen, which is serviced by Steve Cain on the RO dumpsters and Bob McCarthy on the FL dumpster. They wrote: Just to let you know that you are doing a very good job. Our service has been excellent! Thanks guys for taking pride in your job and making another



Attention Drivers and Helpers. Children head back to school this month be extra cautious out there!

tive feedback. I wanted to express our very high level of satisfaction with the service that have been delivered for our residential service for many years. The two gentlemen that serve our route are always pleasant and very diligent to putting the disposal cans and recycling bins back in the same spots. They are a great reflection to your company. That compared to the BRI (or I guess

Allied Waste now) personnel who basically empty the cans and bins and throw them back into the residents yards." Way to go Adam Flood and his Easttown crew. Happy 1st year Anniversary to James Arthur on the 3rd; 4 year greetings go to Ben Veon on the 13th and Robert Santoni on the 18th, and Howard

Anderson on the 25th, 5 years to Nelson Myers on the 19th and Rene Carmona – 6 years on the 15th. Birthday greetings to: Tawan Wells on the 2nd, Ryan Horning on the 5th, Rene Carmona on the 7th, Ben Veon on the 8th, Montrell Barrett and Michael DiMarzio on the 10th, Paul Scott on the 11th, Steve Kulp and Royce Rosenfelt on the 15th, Doug Scheidly on the 16th, Paul Taglieber on the 22nd, Eric Chambers on the 25th and Justin DeLeo on the 29th. Congratulations to Markeem Jones and John Norkas on the upcoming births of their babies. They are both due any day now.

Allentown Division

Happy Birthday to the following employees: Rafael Ramirez (RE Driver) 09/10, Kyle Landis (Helper) and Kenneth Stiegerwalt (Helper) 09/14, Mike Bisher (Helper) 09/16, Fernando Salas (Helper) 09/22 and Barry Smith (Tractor Trailer Driver) 09/25.

We hope everyone is enjoying the last days of summer, enjoy the warm weather because soon we will be shoveling snow again! Happy Labor Day to everyone!

Nanticoke Division:

On August 21, 2010, our division was honored to participate, once again, in the annual “Pioneer Days” parade in Carbondale, PA. Route supervisor, Joe Beilman, drove the “Dumppo truck” with his wife Cindy, his daughter Sam, Mark Kilmer and his companion, Alicia, and their children Madison and Nathan. Roll-off driver, Bobby Curtis, drove RORD-0131 in the parade, accompanied by his friend Jordon. Many thanks to everyone who participated and displayed our J.P. Mascaro & Sons pride!!! Schools are back in session and we are proud to announce that our

company is now servicing two new area school districts; Wyoming Valley West School District and Pleasant Valley School District!!

BIRTHDAYS: Daniel Bartleson (RE Driver) 9/2, Eugene Hunsinger (Driver’s Helper) 9/10, Wayne Roberts (Driver’s Helper) 9/12, Jeff Williams (FE Driver) 9/17, Edward Czymeryk (RE Driver) 9/23, and Erik Turner (Driver’s Helper) 9/26...HAPPY, HAPPY BIRTHDAY TO ALL! ANNIVERSARIES: Kristi Shaw (Dispatcher) 9/2 (6 years!), Eugene Hunsinger (Driver’s Helper) 9/9 (7 years!), Glen Lamoreaux (Driver’s Helper) 9/19 (5 years!), Ted Glowacki (Driver’s Helper) 9/23 (1 year!)...HAPPY ANNIVERSARY TO EVERYONE!

Corporate

This month we have several Anniversaries here at Corporate: Justina Coleman, who is our Respect Program’s Dumppo, and also the Environmental Assistant-1 year. Connie Yusko -2 years, Shirley Johnson -5 years, Kim Gadd - 5 years, Linda Gregory - 8 years, Pat Mascaro Jr, - 9 years and Bob Clark - 24 years. WOW Bob! Congratulations to all of you! Our Corporate Birthdays this month are Bill Fox on the 3rd, Justina Coleman on the 26th, Pat Mascaro Jr on the 27th, Joyce Connelly on the 28th, Eileen Humphreys on the 29th, and Rebecca Vlossak on the 29th. Happy Birthday to all of you! We are all looking forward to seeing you at the Employee Appreciation Picnic! The Board of Managers from the Pennsylvania Self-Insurers’ Association (PSIA) will recognize J.P. Mascaro & Sons on September 13, 2010 with an “Award of Excellence” for 2009 in training, safety and communication. The PSIA board of managers based their decision upon reviewing a “New Hire Safety & Compliance Manual” developed by Mascaro officials. Development of the manual was a collaboration in Risk Management, Operations, Communications, Safety and Environmental Compliance departments of J.P.



New Lead Drivers Announced



Recently, four more of our drivers went through our formal "Lead Driver" Training Program, here at Corporate. The training was conducted in July & August 2010, by Ben Mascaro (Director of Safety & Transportation Compliance).

After a driver applicant has proven to be properly qualified, part of our company driver-orientation program is to assign a Lead Driver to ride with new-hire (driver), and perform "behind-the-wheel" training. They will utilize our company "Lead Driver/Supervisor Certification Safety Checklist", to assist them in this training.

THE FOUR NEWEST MEMBERS OF OUR LEAD DRIVER PROGRAM ARE:



Ron Hartington – Berks New as of 7/17/10

John Gibson – Bridgeport New as of 8/14/10

Andrew Petrucci – Bridgeport New as of 8/14/10

Phillip Michaels – Bridgeport (Tractor) – New as of 8/28/10

You will know all of our Lead Drivers, by the orange safety t-shirts that they will be wearing, designated "Mascaro Certified Trainer".

To become a Lead Driver, you should be employed by the company for at least 1 year. You must have a sound safety & attendance record. And you must possess a winning attitude, and you must be willing to help train your fellow employees & explain the importance of safety! Managers: If you have anyone that you would like to train as a Lead Driver, please contact our Director of Safety & Transportation Compliance, Ben Mascaro. He will coordinate this training at corporate, on Saturdays.

Mascaro. Mascaro officials, Mike Mascaro, Director of Operations, Ben Mascaro, Director of Safety and Compliance, Francine Ambrosino Zahuranec, Corporate Liability Claims Manager, Linda Gregory, Compensation Claims Manager, and the Director of Communications, Frank Sau, produced a policy handbook that effectively relates training and safety intricacies of the solid waste industry. The manual outlines safe practices and compliance procedures in the waste management field for employees of Mascaro and is a part of the extensive orientation and new hire safety training for drivers, mechanics, and helpers new to the solid waste industry. Linda Gregory, Workers' Compensation Claims Manager for Mascaro, presented the manual at the 2009 PA Bureau of Workers' Compensation Conference held in the spring of 2009, "Ensuring Effective Safety Training, Documentation and Communication". Mascaro uses the "New Hire Safety & Compliance Manual" in its monthly safety meetings, as well as weekly tailgate meetings at its divisions that span across Pennsylvania. Effective communication and Month End safety reports have been instrumental in reducing work related injuries. Since instituting this policy Mascaro has received outstanding results for safety training and communication to prevent and reduce injuries in the field. "Our number one goal each and every day is to provide safe service, in a responsible and compliant manner", said Gregory, as she accepted the award.

Wetzel County Landfill

Anniversaries for August and September are: Steve Goudy 8/87, Tim Lewis 8/08, Kay Evans 9/92, Bill O'Neil 9/96, and Ray Davis 9/08. The birthdays are Tim Hood on 8/23 and Bill O'Neil on 9/03. We would like to welcome Carl Edgell to the crew. He is an operator and will also help out at the shop when needed. We would like to say Thank You to the Mascaro family for the goodies on July 4th and Labor Day. They are greatly appreciated. Just a reminder that school is back in session and we need to be careful of the kids and school buses.

Berks County Division

Happy Birthday to: Dale Egolf FE Driver, 09/22;

Daniel Martinez-Machado RO Driver, 09/22; Gerardo Amaro RT Driver, 09/06; Brandon Schaeffer Helper, 09/12; Brent Wall Helper, 09/30; Dennis Rhyder Jr. Helper, 09/25; John Cordwell Helper, 09/30; Jorge Mercado Helper, 09/18; Jose Rodriguez Helper, 09/16; Rafael Martinez Helper, 09/05; Brett Howe Mechanic, 09/12; Jeffrey Schroeder Mechanic, 09/19; Kenneth Hoffman Route Supervisor, 09/03. Happy Anniversary to: John Gordon Helper, four years on the 5th; Manny Delanuez Helper, one year on the 4th;

Kenneth Hoffman Route Supervisor, five years on the 19th; Santiago Villafane RE Driver, six years on the 7th. It's a girl! Congratulations to Josh Aguido, Helper & Francham Howard on the birth of their daughter Maliah Aguido who was born on 08/19/10. Maliah weighed 6 lbs 1 oz. and was 18 ½ inches long. It's a boy! Congratulations to Jon, Helper and Jen Landes on the birth of their son Ayvian Jon Landes who was born on 07/07/10. Ayvian weighed 6 lbs 12 oz. and was 19 inches long.



Our dog park is at it final stage of construction. The above pictures from left to right are a monument dedicated to Danielle Ruiz-Murphy, a pavillion for guests to sit and enjoy lunch while their pets play. Below is a picture of one of two fenced in areas where the dogs are free to run around and lastly a picture of a doggy fountain. The Humane Society of Berks County has been given the opportunity to lease the nine acres of land for \$1 a year to run this dog park across the street from the Pioneer Crossing Landfill in Exeter Township. The property is also going to be set up for horses, goats, and farm animals many of which right now are needing homes.